



The
**Midland
Academies
Trust**

MAT Careers

Spring 2022

A guide to careers at the Midland Academies Trust

'Your future MATters'



The Midland Academies Trust
**Careers Advisor
Service**

All students who attend a Midland Academies Trust school have an entitlement to a Careers Education Information and Guidance programme. This enables and supports routes to their chosen career and embeds the concept of lifelong learning and transferable skills. All Midland Academies Trust schools support the development of each student through a series of planned activities and curriculum events throughout their time at school. This will enable them to access opportunities, develop their entrepreneurial skills, support their curriculum subjects and help to establish the connections there are between school and the wider world of work.

All students who attend a Midland Academies Trust school have an entitlement to a Careers Education Information and Guidance programme. This enables and supports routes to their chosen career and embeds the concept of lifelong learning and transferable skills. All Midland Academies Trust schools support the development of each student through a series of planned activities and curriculum events throughout their time at school. This will enable them to access opportunities, develop their entrepreneurial skills, support their curriculum subjects and help to establish the connections there are between school and the wider world of work.

How do we aim to do this?

The Department for Education (DFE) in 2012 made it a statutory duty for all schools to offer impartial Careers advice and guidance for their students in years 8-13. They also recommended that students had access to a planned careers programme which is delivered by the school but supported by specialist input from local employers, apprenticeship and Post 16 providers. In January 2018 the DFE Careers Strategy Guidance and the Gatsby Benchmarks made it a requirement for all schools to provide access to external providers to promote post 16 opportunities to increase participation.

All our students have access to a planned Careers programme which is delivered as part of the Personal, Social and Health Education curriculum (PSHE). We have looked at what students need to know to make informed decisions about their careers, used the guidance from the DFE and put lessons and activities together to support their transition through all our schools.

Teaching materials and lessons are planned and all our students have a series of careers lessons during each school year. We welcome feedback from students, teachers, employers and parents and strive to annually improve the offer to our students ensuring that it is timely, accurate and relevant to them at whatever stage they are at in our schools.



Careers advice for all students

We have our own Careers and Employability Manager, Debbie Partridge who works in all our MAT schools. Debbie is supported by Caroline Denny who is also a qualified Careers Advisor. Together they ensure all our pupils receive high quality impartial careers advice and guidance.

To book a careers appointment students can ask their Pastoral Lead or Tutor who will pass this on or parents can email any queries to careers@midlandat.co.uk or ring Debbie on 02476 243039

Debbie is busy interviewing the Year 11's getting students prepared for applying to their post 16 options and making sure applications are being sent off. Part of Debbie's role is also to track and follow up all Year 11 students to make sure everyone has an offer of learning by September.

Debbie works in all of the Midland Academies Schools and is in the Careers Rooms on the following days:-

Monday - Hartshill School/ NWSLC

Tuesday - The George Eliot School

Wednesday - Heath Lane Academy

Thursday - Nuneaton Academy

Friday - Hartshill School



Looking forward to the next academic year?

Debbie will be working with students who are looking for an apprenticeship to make sure they are ready to apply to employers and that everyone has backup plans as it is really competitive to secure an employer. She will then be moving onto interviewing Year 10 students preparing them for the transition into Year 11. Debbie will also be available at Year 9, 10 and 11 Parents Evenings to help advise our students and parents.

Did you know?

All Students now need to stay in some form of learning until aged 18. It is important students research all the learning options available to them so that they can make an informed decision about post 16 learning. This does not mean that students have to stay in school – the school leaving age has not changed.

Options available include:

- An apprenticeship
- Full-time education (College or Sixth form)
- Traineeships
- To become self-employed, employed or take a voluntary job for 20 hours or more a week. This will need to be alongside part-time education, or training for one day per week.

Careers curriculum 2021-22

Year 7	Year 8	Year 9	Year 10	Year 11
Why is getting employment important?	What is stereotyping in the world of work?	What work skills can I obtain from my subjects in school?	How have careers past, present, and future changed?	What is an action plan?
How have jobs changed over time?	What are your legal rights? (Employment Law)	What does STEM stand for?	What are the employment opportunities in Coventry & Warwickshire / Leicestershire?	How do I get to my action plan and what is it?
What does the law say about pay?	Clean up your act - what does your Facebook tell an employer about you?	What are some of the jobs in STEM subjects?	What qualities and skills do I have?	How can I develop my personal statement?
Life Ready, Work Ready	How do I get experience when I don't have any?	Which subjects are needed for my chosen career path?	How do I write a personal statement?	How do I apply for a job?
Life Ready, Work Ready/ Evaluation	May I present myself?	What skills and attributes do employers look for?	How do I write a CV?	How can I add to my CV?
	Isn't work something you get paid for doing?	What will happen at the GCSE Pathways evening?	How do I make an application?	What are my next steps for my career path?
	What GCSE subject links to careers paths (core)	What are my Post 16 options?	How do I apply for an apprenticeship?	
	What GCSE Subject links to careers paths (options)			

Careers and employability

Career opportunities for all

Thinking about careers and having an eye on the future we believe is essential from year 7. Having a goal to achieve can be a real motivator and as such we offer a wide range of activities and events to interest students. These include events where we invite parents and carers to as well as some that take place in school time. Examples of these include:

- Visits to the work place to look at the changing world of work and the impact of technology in the work place.
- Employers, apprenticeship providers and further education providers visiting the school to give small group talks, assemblies or to promote open days and events to provide information and often 'hands on' experiences.
- Practice interviews- to build confidence and skills.
- Visits to local universities to help students to see the opportunities both for employment and study that are on offer.
- Careers Fairs are held in all Midland Academy Trust Schools



Independent research on careers

eclips-online.co.uk is the excellent online careers library MAT subscribes to; access is available for parents and students from home. The site covers almost every job you can think of and links to professional bodies for more information. It is also useful for students who have no clear ideas as it allows exploration of broad job areas (and there is a leaflet on careers linked to most school subjects e.g. 'careers with Maths'). Useful tabs include 'labour market information' giving details of current trends/salaries and 'related leaflets' - a great way to broaden horizons by exploring jobs that are similar.



The password is: MAT Careers

Careers Facilities

All our schools now have dedicated facilities for providing individual careers advice. These are accessible to all students at break and lunchtime and after school as well as the entitlement that every Year 11 student has at least one careers guidance interview to support a positive destination.

The MAT Warwickshire schools have been supported by the 'Skills for Employment Grant' 2021-22 offered by Warwickshire County Council and have developed their careers base where they can offer confidential advice and guidance as well as a wide range of resources designed to encourage aspirational career choices and goals.

Look on the schools website for further information on careers which is found in the schools information.

Let's Do Business can improve your chances of getting the job of your dreams one day!

**What can
Let's Do Business
do for you?**

**LET'S DO
BUSINESS**

Kick-start your future and log on!
www.letsdobusiness.org.uk

Email to use is: careers@midlandat.co.uk
Password is MAT Careers

Labour Market Information (LMI)

LMI includes information on general employment trends in our local area which comes from a range of sources. It indicates present and future employment demands helping students to see where future jobs and skill gaps will be. We use LMI as part of our careers curriculum to help students plan for their future. Shown below is the LMI data for the West Midlands and East Midlands.

Coventry and Warwickshire LEP

North Warwickshire, Warwick, Rugby, Stratford Upon-Avon, Coventry, Nuneaton & Bedworth

Employment
UK - 76.4%
LEP - 77.4%

Unemployment
UK - 3.9%
LEP - 3.3%

16-64 year old population = 594,300
Total population = 937,600

Full-Time Salary

UK Average - £30,414
LEP Average - £30,009

Self-Employment

9.9%

65,800 people in the region are self-employed

Apprenticeships
There are approximately 1,034 live vacancies within a 40 mile radius of Coventry, including...

- Accounts/Finance Assistant
- Childcare
- Social Media Marketing
- Software Development
- Pharmacy Assistant
- Manufacturing Operatives
- Florist
- Project Management
- Control Tower Forwarder
- Tool Maker

Plus many more! Find local opportunities on www.apprenticeships.gov.uk/

Qualification levels

446,300 people have at least a level 2 qualification such as GCSEs or an NVQ.

Level	Percentage
None	7.2%
Level 1	85.2%
Level 2	76.3%
Level 3	59%
Level 4+	40.2%

Where do people work right now?

Most jobs

- Wholesale & Retail - 73,000 (15.9%)
- Manufacturing - 55,000 (12%)
- Health & Social Care - 53,000 (11.6%)
- Education - 45,000 (9.8%)
- Administration - 41,000 (9%)

Fewest jobs

- Arts & Entertainment - 8,000 (1.7%)
- Real Estate - 6,000 (1.3%)
- Electricity, Gas & Air - 6,000 (1.3%)
- Water, Sewerage & Waste - 4,500 (1%)
- Mining, Quarrying & Utilities - 100 (0.02%)

Growth Sectors

- Automotive
- Culture & Tourism
- Health and Social Care
- Advanced Manufacturing
- Transport and Storage

Labour Market Information

UK obtained from the Office for National Statistics and Gov.uk. Poster last updated August 2020
*Data used in this poster covers the period April - June 2020 and includes self-employed

Leicester & Leicestershire LEP

Hales, Charnwood, NW Leicestershire, Leicester, Blaby, Harborough, Hinckley & Bosworth, Oadby & Wigston

Employment
UK - 76.4%
LEP - 77.7%

Unemployment
UK - 3.9%
LEP - 3.4%

16-64 year old population = 667,700
Total population = 1,053,500

Full-Time Salary

UK Average - £30,414
LEP Average - £27,305

Self-Employment

8.5%

64,000 people in the region are self-employed

Apprenticeships
There are approximately 1,004 live vacancies within a 40 mile radius of Leicester, including...

- Estates Agent
- Business and Administration
- Digital Marketing
- Building Services Engineer
- Pharmacy Assistant
- Electro-mechanics Engineer
- Equine Care/Groomer
- Software Tester
- IT & Infrastructure Support
- Mortgage & Insurance Adviser

Plus many more! Find local opportunities on www.apprenticeships.gov.uk/

Qualification levels

494,100 people have at least a level 2 qualification such as GCSEs or an NVQ.

Level	Percentage
None	9%
Level 1	84.5%
Level 2	73.1%
Level 3	40.5%
Level 4+	38.1%

Where do people work right now?

Most jobs

- Wholesale & Retail - 73,000 (15.9%)
- Manufacturing - 59,000 (12.5%)
- Health & Social Care - 53,000 (11.2%)
- Education - 47,000 (10%)
- Administration - 41,000 (8.7%)

Fewest jobs

- Arts & Entertainment - 11,000 (2.3%)
- Electricity, Gas & Air - 6,000 (1.3%)
- Real Estate - 6,000 (1.3%)
- Water, Sewerage & Waste - 2,500 (0.5%)
- Mining, Quarrying & Utilities - 2,000 (0.4%)

Growth Sectors

- Health & Social Care
- Care Workers
- Logistics & Distribution
- Wholesale and Retail
- Professional & Financial Services

"Your GCSEs MATter"

Gaining good GCSEs grades has never been more important.

Students must study Maths and/or English if they are aged 16 to 18 and do not hold a GCSE grade 9 to 4, A* to C (a standard pass grade) in these subjects.

Your career options in life will be severely restricted without them.

Students must then do one of the following until they are 18:

- Stay in full-time education, for example at a college
- Start an apprenticeship or traineeship
- Spend 20 hours or more a week working or volunteering, while in part-time education or training

New GCSE grading structure

Ofqual

New grading structure	Current grading structure
9	
8	A*
7	A
6	B
5	B
4	C
3	D
2	E
1	F
1	G
U	U

GOOD PASS (DfE)
5 and above = top of C and above

AWARDING
4 and above = bottom of C and above

Career connections

This is a programme of events that run in all our schools throughout the year that provide students with a wide range of experiences designed to increase their work readiness skills. By the time our students leave school we want them to have good self-awareness, be aspirational in their career choices, resilient and able to cope in challenging situations, adaptable and most of all well informed of the local labour market demands and future employment trends.

Employer Encounters we offer consist of;

- World Skills Live Event – Birmingham NEC.
- Careers in Health Care- George Eliot Hospital.
- Careers Speed Net working with Leicester and Leicestershire Enterprise Partnership.
- ‘Think Higher’ events at Coventry and Warwick University.
- National Citizenship Service NCS- developing broader employability skills.
- RS Components Nuneaton visits to school and to the employer.
- Medical Mavericks - Exploring careers in Health & Medicine.
- Post 16 Opportunities – talks and presentations which included North Warwickshire and South Leicestershire College, Higham Lane 6th Form, King Edwards VI Form College and Leicester City College.
- Careers Fair with representatives from over 30 Post 16, employer, and apprenticeship providers from national representatives as well as from Warwickshire and Leicestershire.
- TeenTech at MIRA Technology Institute



Feedback to improve what we do

We welcome feedback on all our careers programme of events from students, teachers, employers and parents/carers.

If you have any comments or feedback please email:

careers@midlandat.co.uk

Can you get involved with careers?

We are always looking to involve our parents/carers and local employers to inspire our students to develop their skills for employability. This could be the offer of a work place visit, assembly or speaking to a small group of students who are interested in the vocational area you work in. We want to inspire and encourage all our students to widen their aspirations and find out more about the wide variety of employment sectors.

If you are part of a company who offers apprenticeships of employment you may wish to come to one of our annual Careers Fair events. Please use the email addresses above to get involved.

